

POLICY ON IMPARTIALITY & INDEPENDENCY



PAPL ADM 08 -JULY 2024

Effective: Immediate

IMPARTIALITY

1. PAPL Employees including inspectors shall act impartially ensuring that he/she is independent in judgment and actions and takes all reasonable steps to be satisfied as to the soundness of all decisions taken.
2. PAPL Employees including inspectors shall act honestly, in good faith and in the best interests of PAPL & its clients, not engaging in conduct likely to bring discredit upon PAPL or its Clients.
3. PAPL Employees including inspectors shall use due care and diligence in fulfilling their respective functions and exercising any powers attached therewith.
4. PAPL Employees including inspectors shall remain bound by confidentiality even after opting out/retiring from PAPL.
5. PAPL Employees including inspectors shall contact their immediate supervisor if he/she in doubt or would like to report an infraction.
6. PAPL Employees including inspectors shall inform their immediate supervisor of any conflicts, or potential conflicts of interest, arising out of the fulfillment of his / her duties and the responsibilities as an inspector.
7. PAPL Employees including inspectors shall disclose his/her past and present associations with the entity to be inspected and/or the group of companies to which it belongs or any entity engaged in the inspection.
8. PAPL Employees including inspectors shall not inspect products of those companies where he/she has been engaged as Consultant or employee or any other role in the location of his last employment, which may affect impartiality for at least 2 years since separation from it. Any association with the organization to be witnessed shall be brought to the notice of immediate supervisor.

INDEPENDENCE

1. PAPL inspectors shall not be involved in Planning & engineering activities
2. PAPL employees or its inspectors shall not be engaged in the design, manufacture, supply, installation, maintenance of the items inspected and/or in any activities that may be in conflict to their independence of Judgment and integrity in relation to their inspection activities
3. PAPL or its directors are not linked legally through common ownership, do not hold shares or are members of the board in entities who are into design, manufacture, supply, installation, or maintenance of the items being inspected.
4. PAPL Inspection shall be independent of any other activity that it is engaged with the client